



SELECTING A HEALTH EQUITY CHAMPION

The person identified may be the same person who serves as the “Project Lead,” but does not have to be. The Health Equity Champion should be selected based on the description below.

*A Health Equity Champion is the driving component of advancing health equity in the dialysis setting, among the entire patient population. Given the nature of the interaction between the patient and dietitian, the Network recommends that this option be explored. The Health Equity Champion helps to ensure that health literacy, and other health equity strategies and resources, are tested and implemented. **It is important that this person is interested in learning more about health equity and health literacy, and chooses to champion the advancement of health equity.** This person also needs to be able to work effectively with patients and teammates/staff.*

A HEALTH EQUITY CHAMPION SHOULD:

- Have, or be willing to attain, a working knowledge of health equity and health literacy
- Be willing to learn more about how health equity impacts health outcomes
- Have frequent interaction/communication with the patient population
- Complete the *Advancing Health Literacy in the Kidney Disease Community* module (*Free CEUs for nurses, dietitians, and social workers*)
- Lead the **testing and implementation** of strategies and activities to help advance health equity
- Be responsible for reporting on the tests of changes, implementation, and results of tests/implementation
- Present on results during the Health Literacy Campaign, and potentially during a Network call
- Be motivated to advance health equity and health literacy

CHARACTERISTICS OF A GOOD HEALTH EQUITY CHAMPION

In selecting a Health Equity Champion, consider the following characteristics. For each potential Champion, ask the following:

- ✓ ***Does this person see the value in advancing health equity?***
- ✓ ***Does this person have good rapport with patients?***
- ✓ ***Is the person respected among patients and teammates/staff?***
- ✓ ***Is this person an active listener and good communicator?***