



Keep It Short & Consistent

- Schedule before treatments begin.
- Limit to **5-15 minutes** in a quiet, convenient spot.



Assign Roles & Structure

- **Huddle Leader:** Rotating role to keep focus.
- Agenda: Cover patient updates, safety concerns, and recent incidents.
- Open Communication:
 Encourage staff to share concerns without judgment.

HUDDLE UP

Preventing Hospitalizations and ED Visits

Quick Tips for Dialysis Staff

Key Focus Areas

- **Patient Monitoring:** Check vitals, labs, infection signs, fluid management.
- **Vascular Access:** Review CVC only patients. Ensure proper site care to prevent infections.
- **Medication Management:** Review for medication changes. Ensure patients receive and take meds correctly.
- **Education:** Reinforce hand hygiene, access care at home, symptoms, treatment adherence.

Resource for Staff: <u>How Dialysis Staff Can Impact</u> <u>Hospitalizations</u>

Use Quality Improvement Tools

- Root Cause Analysis (RCA): Identify causes of hospitalizations.
- **Plan-Do-Study-Act (PDSA):** Test and track improvements.

Enhance Communication

- **Patient Engagement:** Use conversation starters to uncover concerns.
- **Staff Education:** Educate on identified trends and prevention strategies
- **Care Coordination:** Maintain clear communication with other providers.

Monitor & Adjust

- **Track Metrics:** Hospitalizations, ER visits, and key performance indicators.
- Staff Feedback: Adjust huddle practices as needed.



Preventing Hospitalizations/ED Visits Huddle Tracker

DATE	PATIENT NAME	INCIDENT (≤90 DAYS) PREVALENT (>90 DAYS)	INFECTION CONCERN	MEDICATION MANAGEMENT CONCERN	VASCULAR ACCESS CONCERN	FLUID MANAGEMENT / DIETARY CONCERNS	RECENT Hospital / Ed visit	EDUCATION NEEDS / FOCUS	EDUCATION NEEDS / REFERRALS	NOTES
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Team Input/Feedback										
Action Items/Person Responsible										Next Huddle